

P.O. BOX 1179 | COLUMBIA, SC 29202 | 803.736.2950

Notice required by Section 15-48-10 of the South Carolina Code of Laws, 1976, as amended, is hereby given that the following agreement may be subject to arbitration, depending on the requirements of the Prime Contract.

TO:

CONTACT: PHONE: EMAIL:

PROJECT: MBK JOB NUMBER: **PROJECT ADDRESS:**

SUPFRINTENDENT: JOBSITE PHONE: EMAIL:

THIS AGREEMENT made DATE, by and between Subcontractor, hereinafter called the Subcontractor and M. B. Kahn Construction Co., Inc., hereinafter called the Contractor, WITNESSETH, that the Subcontractor and Contractor for the consideration hereinafter named agree as follows:

ARTICLE I. The Subcontractor agrees to furnish all material and perform all work as described in Article II hereof for

(Location)

in accordance with this Subcontract, the Agreement between the Owner and Contractor, and in accordance with the General Conditions of the Contract, Supplementary General Conditions, the Drawings and Specifications and Addenda prepared by:

(Architect/Engineer)

hereinafter called the Architect/Engineer or Owner's authorized agent, all of which documents, signed by the parties thereto or identified by the Architect/Engineer or Owner's authorized agent, form a part of a contract between the Contractor and the Owner dated DATE, hereby become a part of this Subcontract, and herein referred to as the Contract Documents; provided, however, that where any provision of the Contract Documents between the Owner and the Contractor is inconsistent with any provision of this Subcontract, the provision imposing the greater obligations on the Subcontractor and providing the greater protection, rights, and/or remedies to the Contractor and/or the Owner shall take precedence.

ARTICLE II. The Subcontractor and the Contractor agree that the materials and equipment to be furnished and work to be done by the Subcontractor are as shown below and for the Subcontract Amount shown:

CODE	DESCRIPTION	SUBCONTRACT					
		AMOUNT					
		\$					
		\$					
SUBCONTRACTOR SHALL COMPLY WITH: Attachment A - Safety Requirements, Attachment B – Alcohol and Substance Abuse Program, Attachment C – NPDES General Permit, Attachment D – Illegal Immigration Reform							
	THIS SUBCONTRACT IS CONTINGENT UPON THE SUBCONTRACTOR'S FURNISHING A PAYMENT AND P TH ARTICLE V. BOND REQUIRED: YES or NO	PERFORMANCE BOND IN					

This Subcontract is intended to cover all of the Contractor's responsibility to the Owner for the above listed work whether specifically set forth in the above referenced plans and specifications or not. The above work includes all work customarily performed by this trade.

(Owner)

ARTICLE III. The Subcontractor agrees to accomplish the work of his trade in the time allotted in the Progress Schedule and shall collaborate with the Contractor in developing a schedule suitable to the overall job schedule and to maintain job progress.

TIME IS OF THE ESSENCE UNDER THIS SUBCONTRACT. No extension of time of this Subcontract will be recognized without the written consent of the Contractor. Extensions of time will be granted only where specifically authorized by this Subcontract or other Contract Documents. The Subcontractor shall be responsible to the Contractor for all delays caused by or attributable to the Subcontractor and those parties for whom the Subcontractor is responsible, and the Subcontractor shall indemnify and hold the Contractor harmless from all damages caused by such delays.

ARTICLE IV. The Contractor agrees to pay, as provided herein below, the Subcontractor for the performance of this work, the sum shown in Article II, subject to additions and deductions for changes as may be agreed upon in writing, and to make payments on account thereof based on estimates and certificates of the Architect/Engineer/Owner.

Partial payments shall be paid by the Contractor to the Subcontractor as the work progresses, based upon estimates and certificates of the Architect. Monthly billings shall be submitted no later than the 25th of the month, to Contractor's COLUMBIA, SC office and shall be paid following receipt of partial payment from the Owner, ten (10%) to be retained. Final payment shall be made within thirty (30) days after the completion of the work included in this Subcontract and upon written acceptance of the Architect/Engineer/Owner and full payment therefore by the Owner.

The Subcontractor shall pay for all materials and labor used in, or in connection with the performance of the Subcontract. Before issuance of any partial payment or the final payment the Subcontractor shall submit lien waivers together with such evidence satisfactory to the Contractor that all payrolls, material bills, and all known indebtedness connected with the Subcontractor's work have been satisfied. The Subcontractor agrees to indemnify and hold harmless the Contractor, the Owner, any party providing financing to the Project, and these entities' heirs, successors and assigns from any claims involving the Subcontractor's failure or alleged failure to pay its subcontractors, suppliers, laborers, or materialmen. The Subcontractor shall not allow mechanic's or materialmen's liens to be filed against the Project or the property on which the Project is located unless the Contractor is in breach of its payment obligations under this Subcontract. The Subcontractor agrees that any liens filed in violation of this provision shall be promptly bonded off by the Subcontractor at the Subcontractor's expense. These obligations shall survive the completion or abandonment of the Project or the termination of this Subcontract.

Any warranties, as-built drawings and other documents required by the Contract Documents shall be submitted by the Subcontractor prior to final payment. The Subcontractor shall also comply with and be subject to all other conditions precedent to payment established by the Contract Documents.

ARTICLE V. The Subcontractor, if required, shall furnish a performance bond and a payment bond on the Contactor's bond forms, dated as of the date of this Subcontract, each in the penal sum of 100% of the Subcontract Amount, with a good and sufficient surety acceptable to the Contractor and having a Best rating of A- or better. In the event that this Subcontract is signed without bonds being furnished by the Subcontractor, such signing shall not constitute a waiver of the Subcontractor's obligation to furnish the required bonds. The Contractor may demand performance and payment bonds at any time before final payment is made to the Subcontractor and failure by the Subcontractor to furnish such bonds, within five (5) days after demand, shall constitute a default hereunder. In the event that the Surety on any bonds furnished by or on behalf of the Subcontractor becomes insolvent, ceases doing business, or receives a downgraded Best rating less than A-, the Subcontractor shall immediately furnish, without expense to the Contractor, replacement bonds that meet the requirements stated above.

ARTICLE VI. Temporary Site Facilities - Job Conditions

(Here insert any requirements and terms concerning temporary site facilities, i.e., storage, sheds, water, heat, light, power, toilets, hoists, elevators, scaffolding, cold weather protection, ventilating, pumps, watchman service, etc.)

ARTICLE VII. Insurance

1. Prior to starting work the insurance required to be furnished by the Subcontractor shall be obtained by the Subcontractor, at the Subcontractor's cost and expense, from a responsible company or companies to provide proper and adequate coverage not less than the limits provided herein below, or in such limits as may be specified in the Contract Documents and/or required by Law, whichever is greater.

2. The type of insurance and minimum limits of coverage required of the Subcontractor and described below are minimum requirements and do not establish limits to the Subcontractor's liability. Any deficiency in the coverage or policy limits of the Subcontractor will be the sole responsibility of the Subcontractor.

3. Required Coverages: The Subcontractor shall maintain the required coverages at all times during the progress of the work with insurers licensed to do business in the state where the work is being performed and with a Best rating of A- VII or better. The Subcontractor, by its legal name on the Subcontract, shall be the named insured on each policy of insurance.

(A) Worker's Compensation and Employer's Liability in accordance with the laws of all states exercising jurisdiction over the Subcontractor's employees, including the state in which the work is being performed. Employer's Liability Limit – Not less than \$500,000/\$500,000

Subcontractor shall not utilize occupational accident or health insurance policies, or the equivalent, in lieu of mandatory Workers' Compensation Insurance, or otherwise attempt to opt out of the statutory Workers' Compensation system.

(B) Commercial General Liability (CGL) written on ISO occurrence form CG 00 01or its equivalent, providing coverage for Premises and Operations, Products-Completed Operations, Independent Contractors, Personal and Advertising Injury, Blanket Contractual Liability, and Broad Form Property Damage (including coverage for Explosion, Collapse, and Underground Hazards). The General Aggregate Limit shall apply separately to each project or the policy may be endorsed to apply a separate aggregate limit to this Project. The Contractor, the Owner, and any other party the Contractor is required in its contract with the Owner to name as additional insured, shall be included as additional insured under ISO endorsements CG 20 10 (ongoing operations) and CG 20 37 (completed operations). These insurance coverages shall apply on a primary and non-contributory basis before any other insurance available to the additional insureds. The Subcontractor's General Liability policy shall contain a Cross Liability or Severability of Interest clause. The Subcontractor shall maintain CGL coverage for itself and the additional insureds for at least three (3) years after final acceptance of the Subcontractor's work.

General Aggregate – Not less than \$2,000,000 per project Products-Completed Operations Aggregate – Not less than \$2,000,000 Personal and Advertising Injury – Not less than \$1,000,000 Each Occurrence –Not less than \$1,000,000

(C) Business Automobile Liability, including liability arising out of any owned, leased, non-owned or hired automobile with limits of liability of not less than \$1,000,000.

(D) Umbrella Excess Liability in excess of the Employer's Liability, Commercial General Liability, and Business Automobile Liability with limits of at least \$1,000,000. All additional insureds on the CGL policy shall be included as additional insureds on the Umbrella policy. This coverage shall apply before any other insurance available to the additional insureds.

4. Waiver of Subrogation: The Subcontractor hereby waives all right of recovery against the Contractor, the Owner, and their respective officers, directors, employees, agents, and representatives, with respect to claims covered by insurance obtained pursuant to these insurance requirements. The Subcontractor agrees to cause its Worker's Compensation, General Liability and Automobile Liability insurers to waive their rights of subrogation against the Contractor, the Owner, and their respective officers, directors, employees, agents, and representatives.

5. Notice of Cancellation: The Subcontractor shall have all insurance policies endorsed to provide the Contractor with thirty (30) days' prior written notice in the event of cancellation, non-renewal or a reduction in the required coverage or limits.

6. Certificate of Insurance: Prior to the start of construction, the Subcontractor shall furnish a Certificate of Insurance on an Acord form to the Contractor, evidencing that the coverage, coverage extensions, policy endorsements and waivers of subrogation required under this Subcontract are maintained in force. No payments will be made to the Subcontractor under this Subcontract unless an acceptable Certificate of Insurance is on file with the Contractor. The current Best rating for each insurance company shall appear on the Certificate of Insurance. The words "endeavor to" and "but failure to mail such notice shall impose no obligation or liability of any kind upon the Company, its agents or representatives" shall be deleted from the "Cancellation" provision or a copy of the required cancellation clause endorsed on each policy of insurance must be attached to the Certificate of Insurance. The Certificate of Insurance must specifically identify the Contractor's project in the "Description", and must bear the signature of an authorized representative of each insure. Should the Subcontractor sublet any portion of this work, the same insurance requirements shall apply to such third party as provided herein. Failure of the Contractor to request a Certificate of Insurance or other evidence of full compliance with these insurance requirements or failure of the Contractor to identify a deficiency from evidence that is provided shall not be construed as a waiver of the Subcontractor's obligation to maintain such insurance.

7. Theft Loss: The Contractor shall not be responsible to the Subcontractor for any loss arising out of theft.

8. Builder's Risk Coverage: Should the Owner or the Contractor provide Builder's Risk coverage, the Subcontractor shall be responsible for the payment of any deductible as follows:

Should the loss be due to a negligent act or omission of the Subcontractor, the Subcontractor shall be responsible for payment of the entire deductible.

Should the loss be due to a cause other than a negligent act or omission of the Subcontractor, the Subcontractor shall be responsible for a pro-rata portion of the deductible, calculated based on the proportion the loss sustained by the Subcontractor bears to the total of all claims being made under the Builder's Risk policy for that occurrence.

ARTICLE VIII. In addition to the foregoing provisions,

THE SUBCONTRACTOR SHALL:

1. Be bound to the Contractor by the terms of the Contract Documents and this Subcontract, and assume toward the Contractor all of the obligations and responsibilities that the Contractor, by those documents, assumes toward the Owner, as applicable to this Subcontract.

2. Not discriminate against any employee or applicant for employment because of race, sex, creed, color, or national origin.

3. Submit to the Contractor applications for payment on forms provided by the Contractor at such times as stipulated in Article IV so as to enable the Contractor to apply for payment. If payments are made on valuations of work done, the Subcontractor shall, before the first application, submit to the Contractor a schedule of values of the various parts of the work, aggregating the total sum of this Subcontract, made out in such detail as the Subcontractor and the Contractor may

agree upon, or as required by the Owner, and, if required, supported by such evidence as to its correctness as the Contractor may direct. This schedule, when approved by the Contractor, shall be used as a basis for Certificates for Payment unless it is found to be in error. In applying for payment, the Subcontractor shall submit a statement based upon this schedule.

If payments are made on account of materials not incorporated in the work but delivered and suitably stored at the site, or at some other location agreed upon in writing, and if acceptable to the Owner, such payments shall be in accordance with the terms and conditions of the Contract Documents. A copy of invoices for material stored may be required before payment will be made.

4. Make all claims for extras, for extensions of time and for damage for delays or otherwise (to the extent permitted) within forty-eight (48) hours after the cause thereof or such other time as may be required by the Contract Documents. The Subcontractor's failure to comply with this notice requirement shall constitute a waiver of any claims, rights or other remedy otherwise available to the Subcontractor.

5. Be responsible for the care and protection of this work until the final inspection and acceptance by the Architect and/or Owner. The Subcontractor shall take necessary precaution to properly protect the finished work of other trades.

6. Keep the building and premises clean at all times of debris arising out of the operation of this Subcontract. The Subcontractor shall keep the construction area, including storage areas used by him, at all times free from his rubbish, waste material and debris, and prior to completion of work shall remove from the site any such rubbish, waste materials, and debris, as well as any tools, scaffolding, equipment and materials used by him and not incorporated into the completed work, leaving his work "broom clean" and free and clear of all obstructions and hindrance. In the event of the Subcontractor's failure to so remove such rubbish, waste materials, etc., after twenty-four (24) hours notice the Contractor shall have the right to remove same and charge the cost thereof against moneys due or to become due the Subcontractor. The Subcontractor shall not be held responsible for unclean conditions caused by other contractors or subcontractors, unless otherwise required by the Contract Documents.

7. Comply with all statutory and/or contractual safety requirements applying to his work and/or initiated by the Contractor.

8. Assume responsibility for and shall verify all measurements, lines, grades, dimensions, layouts, colors, qualities, etc., insofar as same are pertinent to the work to be performed by him hereunder. If the Contractor shall furnish any basic reference lines and bench marks to the Subcontractor, such basic reference lines and bench marks must be used by the Subcontractor and the finished work shall agree therewith.

9. Not assign this Subcontract or any amounts due or to become due thereunder without the written consent of the Contractor, nor subcontract the whole of this Subcontract without the written consent of the Contractor, nor further subcontract portions of this Subcontract without written consent of the Contractor.

10. Guarantee his work against all defects of materials and/or workmanship as called for in the Contract Documents, including the plans, specifications and addenda, or if no guarantee is called for, then for a period of one (1) year from the date of final acceptance of the Subcontractor's work by the Owner.

11. Man the job and keep the job adequately supplied with materials and equipment at all times to the complete satisfaction of the Contractor. In that regard the Subcontractor shall furnish sufficient labor and supervisory forces, construction plant, and suitable materials and equipment and shall work such hours as directed by the Contractor, including night shifts, overtime, Saturdays, Sundays, and Holidays as may be necessary to insure prosecution and completion of the work in a skillful and expeditious manner within the time limitations of the Contract Documents, as modified by work directives of the Contractor. The Contractor, from time to time, may request the Subcontractor to provide additional men or increase the supply of materials at the job, and in either event the Subcontractor agrees to comply with any such request within twenty-four (24) hours thereafter or with respect to materials, as soon thereafter as is possible, and the Subcontractor's failure to comply shall constitute a default. In the event the Contractor deems an employee of the Subcontractor incompetent, careless, insubordinate, or otherwise objectionable, the Subcontractor shall remove such employee from the Project. Should the Subcontractor at any time fail to supply a sufficient number of skilled workmen or equipment, or a sufficient quantity of materials of proper quality or fail in any respect to prosecute the work covered by this Subcontract, with promptness and diligence, or fail in the performance of any of the agreements contained in this Subcontract, or should any workmen performing work covered by this Subcontract engage in a strike or other work stoppage, or cease to work due to picketing or other such activity, the Contractor may in any of such events at its option, after twenty-four (24) hours written notice to the Subcontractor, and without prejudice to any other remedy it may have, provide any such labor, equipment, and materials, and deduct the cost thereof from any money then due or thereafter to become due the Subcontractor, or in any of such events, the Contractor may, at its option, and without prejudice to any other remedy it may have, terminate the employment of the Subcontractor for the work under this Subcontract, and shall have the right to enter upon the premises and take possession, for the purpose of completing the work hereunder, of all the materials, tools, and equipment thereon, and to finish the work and provide the materials therefore, either with its own employees or other subcontractors. In case of such discontinuance of the employment by the Contractor, the Subcontractor shall not be entitled to receive any further payments under this Subcontract or otherwise, but shall nevertheless remain liable for any damages which the Contractor incurs. If the expenses incurred by the Contractor in completing the work exceed the unpaid balance, the Subcontractor shall pay the difference to the Contractor along with any other damages incurred by the Contractor as a result of the Subcontractor's default. The Contractor shall have a lien upon all materials, tools, equipment, and appliances taken possession of to secure the payment thereof. The Subcontractor shall be liable to the Contractor for all costs and damages incurred by the Contractor due to the failure of performance by the Subcontractor, the failure of the Subcontractor to keep the progress of its work up to that of the Contractor or other trades, the failure to execute its work as directed by the Contractor, or the failure to perform any of the agreements contained in this Subcontract.

12. Furnish periodic progress reports of the work as mutually agreed including the progress of materials or equipment under this Subcontract that may be in the course of preparation or manufacture.

13. Make any and all changes or deviations from the original plans and specifications without nullifying this Subcontract when specifically ordered to do so in writing by the Contractor. Prior to the commencement of this revised work, the Subcontractor shall submit promptly to the Contractor written copies of the cost or credit proposal for such revised work in a manner consistent with the Contract Documents.

14. Cooperate with the Contractor and other subcontractors whose work might interfere with the Subcontractor's work and to participate in the preparation of coordinated drawings in areas of congestion as required by the Contract Documents, specifically noting and advising the Contractor of any such interference. 03/16-SC 4 of 7 Before proceeding with the work under this Subcontract, the Subcontractor agrees to accurately check all previous and surrounding work done by other trades insofar as same affects the work subcontracted hereunder and to determine the correctness of same. The Subcontractor's failure to detect or report discrepancies, before proceeding with his own work, will relieve the Contractor of any and all claims by the Subcontractor to recover cost, expense or damage resulting therefrom. Such cost, expense or damage shall be the sole responsibility of the Subcontractor.

15. Cooperate with the Contractor in scheduling his work so as not to conflict or interfere with the work of others.

16. Promptly submit shop drawings, submittals, and samples, as required in order to carry on said work efficiently and at the speed that will not cause delay in the progress of the Contractor's work or other branches of the work carried on by other subcontractors.

17. In the event the Subcontractor sustains damage or loss through any delay, default, act or omission of any other subcontractor and/or other contractors, their servants, agents or employees, the Subcontractor understands and agrees that the Contractor shall not be liable therefore inasmuch as the Contractor does not assume any responsibility for actions or omissions of other subcontractors and/or contractors; but nothing herein contained shall be construed to limit the Subcontractor from pursuing his legal remedies against any such offending party. In that regard, the Subcontractor shall have no claim against the Contractor for such damage, but shall have the right to recover such damage from the offending party under the provision similar to this provision which has been or will be inserted in contracts with other subcontractors of the Contractor. If the Subcontractor hinders or delays or damages the work of any other subcontractor and/or other contractor, the Subcontractor agrees to be directly responsible to such others for any damages they may suffer as a result of the manner in which the Subcontractor executes the work.

18. Comply with all Federal, State, and local laws and ordinances applying to the building or structure and to comply with and give adequate notices relating to the work to proper authorities and to secure and pay for all necessary licenses or permits to carry on the work as described in the Contract Documents as applicable to this Subcontract.

19. Comply with Federal, State, and local tax laws, Social Security laws, and Unemployment Compensation laws, and any other laws insofar as applicable to the performance of this Subcontract.

20. Be responsible for all cutting, removal, patching, and clearing, openings, channels, chases, flues, sleeves, inserts, hangers, guards, rails, night lights, barricades, pumping, temporary heat, water, electricity, hoists, scaffolds, runways, and clean up which may be necessary in performance of the work hereunder.

21. Agree that all work shall be done subject to the final approval of the Architect and/or Owner's authorized agent, and the Owner's and/or Architect's decision in matters relating to artistic effect shall be final, if within the terms of the Contract Documents.

22. To the fullest extent permitted by applicable law, indemnify, defend and hold harmless the Contractor, the Owner, the Architect/Engineer and any of its consultants, and any and all other parties the Contractor is required to indemnify and hold harmless under the Contract Documents, and all of these entities' officers, directors, shareholders, employees, agents, affiliates, insurers, sureties, legal representatives, heirs, successors and assigns (referred to individually as an "Indemnified Party") from and against any and all claims, demands, injuries, losses, liabilities, causes of action, suits, liens, damages, costs, expenses, attorneys' fees, consultant/expert fees, and other defense costs, arising from or in any way related to the Subcontractor's work on the Project or completion of the terms of this Subcontract, provided that the Subcontractor shall not be responsible to indemnify and hold harmless any Indemnified Party from any claim arising in whole or in part from the negligence, gross negligence or intentional acts of such an Indemnified Party. In any and all claims against an Indemnified Party by any employee of the Subcontractor, anyone directly or indirectly employed by the Subcontractor, or anyone for whose acts the Subcontractor may be liable, the indemnification obligation hereunder shall not be limited in any way by any limitation on the amount or type of damages, compensation or benefits payable by or for the Subcontractor under Workmen's Compensation acts, disability acts or other employee benefit acts. The Subcontractor's obligations hereunder shall not period of the foregoing indemnify which would otherwise exist as to any Indemnified Party. The foregoing indemnification obligations shall survive the completion or abandonment of the Project or the termination of this Subcontract.

23. Comply with all conditions of Department of Labor's SAFETY AND HEALTH REGULATIONS FOR CONSTRUCTION as outlined in Federal Register Volume 36, No. 75, dated April 17, 1971, or as may be thereafter amended. If a citation is given due to negligence, this Subcontractor will be fully responsible for all costs.

THE CONTRACTOR SHALL:

24. Be bound to the Subcontractor by all the obligations that the Owner assumes to the Contractor under the Contract Documents and by all the provisions thereof affording remedies and redress to the Contractor from the Owner insofar as applicable to this Subcontract.

25. Pay the Subcontractor within seven (7) days after the payment by the Owner of certificates issued under the Contractor's schedule of values, or as described in Article IV herein. The Subcontractor agrees that, to the extent permitted by law, the Contractor's actual receipt of payment from the Owner shall be a condition precedent to the Contractor's obligation to pay the Subcontractor under this Subcontract. The amount of the payment shall be equal to the percentage of completion certified by the Owner or his authorized agent for the work of this Subcontractor applied to the amount set forth under Article IV and allowed to the Contractor's work to the extent of the Subcontractor's interest therein. The Contractor reserves the right to establish percentage of completion for work to date.

26. Agree that upon the failure to make payments to the Subcontractor as herein provided for any cause not the fault of the Subcontractor within seven (7) days from the Contractor's receipt of payment, then the Subcontractor may upon seven (7) days written notice to the Contractor stop work without prejudice to any other remedy the Subcontractor may have.

27. Not issue or give any instructions, orders or directions directly to employees or workmen of the Subcontractor other than to the persons designated as the authorized representative(s) of the Subcontractor.

28. Make no demand for liquidated damages in any sum in excess of such amount as may be specifically provided in this Subcontract and/or the Contract Documents, provided, however, no liquidated damages shall be assessed against the Subcontractor for delays or causes attributable to other subcontractors for whom the Subcontractor is not responsible.

THE CONTRACTOR AND THE SUBCONTRACTOR AGREE:

29. To the extent permitted or required by law, Subcontractor agrees to participate in and be bound by the dispute resolution procedure for resolving disputes between the Contractor and the Owner that is established by the Prime Contract.

30. This Subcontract is solely for the benefit of the signatories hereto and shall be binding upon and inure to the benefit of the Contractor and the Subcontractor, their successors and permitted assigns.

31. This Subcontract is subject to the right of the Owner to terminate the Prime Contract between the Owner and the Contractor as provided therein in which event the provisions of the termination article of the Prime Contract shall become operative as if set forth herein at length and the Contractor shall have the same rights, remedies and privileges with respect to the Subcontractor as the Owner possesses under the Prime Contract with respect to the Contractor. The Subcontractor hereby expressly agrees to comply with all of the obligations with respect to the termination that the Contractor is required to comply with under the terms of the Prime Contract. In the event of such termination, the Contractor's liability to the Subcontractor under this Subcontract shall not exceed the termination allowance which shall be made by the Owner to the Contractor for the work covered herein less such part of said sum as represents the Contractor's overhead and profit allocable thereto.

32. Failure by the Contractor in any instance to insist upon strict observance or performance by the Subcontractor of the terms, conditions or provisions of this Subcontract shall not be deemed a waiver by the Contractor to insist upon strict observance of performance of other terms, conditions, and provisions hereof; waiver of any one breach shall not be deemed a waiver of any other breach; and payment of any sum by the Contractor to the Subcontractor with knowledge of any breach shall not be deemed to be a waiver of any such breach or any other breach.

33. If the Subcontractor's performance of the Work is delayed or otherwise hindered by (1) any unforeseeable causes beyond the control and without any fault or negligence of the Subcontractor, or (2) any other reason recognized by the Contract Documents to be a Force Majeure event, the Subcontractor may request an extension of time for the performance of the Work. Such extension will be granted to the extent permitted under the Contract Documents. An extension of time shall be the Subcontractor's sole and exclusive remedy for any such delay or hindrance. The Subcontractor shall not be entitled to any increase in the Subcontract Amount, or damages of any type, or additional compensation as a consequence of such delay or hindrance. If the delay or hindrance is due in whole or in part to (1) a cause reasonably foreseeable by the Subcontractor, or (2) a cause within the control of the Subcontractor, or (3) the fault or negligence of the Subcontractor or those for whom the Subcontractor is responsible, the Subcontractor shall not be entitled to any extension of time, damages, additional compensation, or any other remedy for the delay or hindrance.

The Subcontractor agrees that it will not be entitled to nor claim any cost reimbursement, compensation or damages for any delay, obstruction or interference to the work except to the extent the Contractor actually recovers such reimbursement, compensation or damages from the Owner under the Contract Documents for that delay, obstruction, or interference. To the extent permitted by law, the Subcontractor waives any and all other claims for reimbursement, compensation or damages due to such delay, obstruction, or interference, however caused.

If the Subcontractor maintains it has been delayed by any cause justifying an extension of time or other remedy permitted by the Contract Documents, the Subcontractor shall provide the Contractor with written notice of that claim within forty-eight (48) hours of the commencement of such delay. The Subcontractor agrees such notice is a condition precedent to the Subcontractor's right to claim an extension of time or other remedy, and the Subcontractor's failure to comply with this notice requirement shall constitute a waiver of any claims, rights or other remedy otherwise available to the Subcontractor for such delay, obstruction, or interference.

34. Each provision of this Subcontract shall be interpreted in a manner as to be effective and valid under applicable law. If, however, any provision of this Subcontract, or portion thereof, is prohibited by law or found invalid under any law, only such invalid provision or portion thereof shall be rendered ineffective. All remaining provisions of this Agreement and valid portions of the questioned provision (which are hereby deemed severable) shall remain in full force and effect. The offending provision shall be enforced to the extent permitted by law or, if permissible, judicially rewritten to give force and effect to the parties' clear intent.

35. Since both the Subcontractor and the Contractor have reviewed this Subcontract, the normal rule of construction that any ambiguities in this Subcontract are to be resolved against the drafting party shall not be employed in the interpretation of this document.

36. This Subcontract shall be construed and enforced under the laws of the State designated in the Prime Contract. If no State is designated, this Subcontract shall be construed and enforced under the laws of the State of South Carolina, without regard to that State's choice of law rules.

37. During the term of this Agreement and for a period of one (1) year after its termination or expiration, neither Party shall directly or indirectly solicit, entice, divert, or hire away, or attempt to solicit, entice, divert, or hire away, any person employed by the other Party with whom the Party had material contact during the term of this Agreement. The Parties acknowledge and agree that the foregoing provision is reasonable and necessary to protect and preserve their interests and that irreparable loss and damage will be suffered by the aggrieved Party should the other Party breach this provision.

38. This Subcontract may be amended only by the written agreement of the Contractor and the Subcontractor. No waiver of any provision nor consent to any exception to the terms of this Subcontract shall be effective unless in writing and signed by the party to be bound, and then only to the specific purpose, extent and instance so provided.

THIS SUBCONTRACT EXPRESSES THE ENTIRE INTENT AND UNDERSTANDING OF THE PARTIES WITH REFERENCE TO THE SUBJECT MATTER HEREOF, AND THERE IS NO OTHER UNDERSTANDING, AGREEMENT, OR REPRESENTATION DEFINING OR RELATING TO THE PROVISIONS HEREOF.

IN WITNESS WHEREOF, the parties hereto have executed this Subcontract under seal, the day and year first above written.

M. B. KAHN CONSTRUCTION CO., INC.

Authorized Subcontractor's Signature

Type or Print Name/Title

Project Manager

Attest

Attest

NOTICE TO SUBCONTRACTORS/SUPPLIERS

M. B. KAHN CONSTRUCTION CO., INC. is a federal contractor as defined by 41 CFR 60-4.1, 41 CFR 60 - 250.1, and 41 CFR 60-741.1. As our Subcontractor/Supplier, you may be subject to those regulations. Accordingly, the notices and provisions required by 41 CFR 60-1 *et seq.*, including but not limited to 41 CFR 60-1.4, 41 CFR 60-250.1(b), and 41 CFR 60-741.5(b), are incorporated herein by reference to the extent required by law

ATTACHMENT "A"

PROJECT:

DATE

SAFETY REQUIREMENTS

Your attention is called to Article VIII paragraph 23 of your Subcontract Agreement with M. B. KAHN CONSTRUCTION CO., INC.

These provisions require that you not only comply with the Occupational Safety and Health Standards of the Department of Labor in the performance of your subcontract, but with all safety requirements set forth by M. B. Kahn Construction Co., Inc., as well.

The on-site superintendent or other authorized representative of M. B. KAHN CONSTRUCTION CO., INC. will enforce safety regulations in a manner that best promotes operation of a safe and productive work place. These safety requirements may exceed those of the Occupational Safety and Health Administration.

M. B. KAHN CONSTRUCTION CO., INC. will take whatever actions necessary and legally available to fully enforce these requirements and all subcontract provisions.

M. B. KAHN CONSTRUCTION CO., INC.

Authorized Subcontractor's Signature

ATTACHMENT "B"

PROJECT:

DATE

ALCOHOL AND SUBSTANCE ABUSE PROGRAM

The Subcontractor will comply with all articles of the Contractor's "Alcohol and Substance Abuse Policy" as follows, or with a program substantially similar to this policy, which is intended to create and maintain a safe workplace free of alcohol and drug abuse.

The Subcontractor may, at its discretion, make pre-employment testing optional unless required by the owner.

The emphasis of M. B. KAHN CONSTRUCTION CO., INC.'S Alcohol and Substance Abuse Policy is that the safety and health of employees is of paramount concern. A work place free of drugs and alcohol abuse is an extremely important factor in maintaining a safe work environment.

Possession, use or distribution of illegal drugs, liquor, or any alcoholic beverages on company property or jobsites, including parking lots and company vehicles, or reporting to work under the influence of illegal drugs, liquor, or any alcoholic beverages will result in discipline up to and including termination.

The policy uses drug and alcohol testing in the following circumstances:

- 1. **Pre-employment**: Only applicants who are offered a position may be tested before being employed. Pre-employment job applicants who test positive will not be hired. Refusal to submit to testing is automatic grounds for the company to refuse to consider the applicant for employment.
- 2. Owner/Client Requirement: An employee may be required by an owner to submit to testing before working on the project.
- 3. Accident/Incident: An employee involved in an on-the-job accident, incident, or near accident will be required to submit to testing within 24 hours of the accident/incident. This includes all employees involved in the accident\incident.
- 4. **Testing For Cause**: Employees may be asked to submit to a test if cause exists to indicate that their health or ability to perform work may be impaired. Factors that would establish cause include, but are not limited to:
 - Sudden change in work performance.
 - Repeated failure to follow instructions or work procedures.
 - Violation of safety policy, or failure to follow safe work practices.
 - Being involved in a preventable accident.
 - Negligence or carelessness.
 - Discovery of drugs or alcohol in employee's possession.
 - Odor of alcohol or marijuana on the employee.
 - Unexplained and/or frequent absenteeism.
 - Unusual, irrational, or erratic behavior.
 - Arrested for a drug-related crime.

ATTACHMENT "B" continued

PROJECT:

DATE

ALCOHOL AND SUBSTANCE ABUSE PROGRAM

- 5. **Random Testing**: All employees are subject to random testing once a month. An employee may be randomly selected more than once or not at all during the calendar year. The random selection procedure places all employees in a computer-based pool.
- 6. **Commercial Vehicle Operators**: Employees who operate commercial vehicles for the company are subject to testing as required for general employees. Drivers are also subject to testing as required by federal and state statutes.

Refusal to submit to testing in any of the above circumstances, or a positive test, is grounds for termination. An employee may remain eligible for employment under the company's Employee Assistance Program.

M. B. KAHN CONSTRUCTION CO., INC.

Authorized Subcontractor's Signature

ATTACHMENT "C"

PROJECT:

DATE

NPDES GENERAL PERMIT

NPDES GENERAL PERMIT FOR STORM WATER DISCHARGES FROM CONSTRUCTION ACTIVITIES THAT ARE CLASSIFIED AS "ASSOCIATED WITH INDUSTRIAL ACTIVITY" BY EPA REGULATION (PERMIT No.(*******))

CO-PERMITTEE AGREEMENT

All contractors and subcontractors of the owner/operator whose activities at the construction site may impact storm water discharges or controls at the construction site along the duration of the construction project, shall sign a copy of the certification statement given below:

"I certify by my signature below that I accept the terms and conditions of the Storm Water Pollution Prevention Plan (SWPPP) as required by the general National Pollutant Discharge Elimination System (NPDES Permit No. (*******)) issued to the owner/operator of the construction activity for which I have been contracted to perform construction related professional services. Further, by my signature below, I understand that I am becoming a co-permittee with the owner/operator and other contractors that have been co-permittees to the general NPDES permit issued to the owner/operator of the facility for which I have been contracted to perform professional construction services. As a co-permittee, I understand that I, and my company, as the case may be, are legally accountable to the SC Department of Health and Environmental Control (DHEC), under the authorities of the federal Clean Water Act and the SC Pollution Control Act, to ensure compliance with the terms and conditions of the SWPPP. I also understand that DHEC enforcement actions may be taken against any specific co-permittee or combination of co-permittees if the terms and conditions of the SWPPP are not met. Therefore, having understood the above information, I am signing this certification and am receiving co-permittee status to the aforementioned general permit." The date of the signature, the title of the person providing the signature, and the name, address, and telephone number of the contracted firm, shall also be provided. In the event the SWPPP is amended by the owner, such amendments should be incorporated to the plan and the contractors and subcontractors should acknowledge by signature.

The signatory requirements of South Carolina's Water Pollution Control Permits Regulation 61-9.122.22, as provided in Part VI.G of Permit No.(*******), are applicable to each contracted entity that must sign the contractor's certification statement. Upon signing the certification, the contractor is a co-permittee and becomes accountable to DHEC to ensure the terms and conditions of Permit No. (*******) are implemented. All co-permittees are subject to DHEC enforcement actions if Permit No. (*******) conditions are not met. Enforcement actions may be taken against any specific co-permittee or combination of co-permittees, with consideration given to the party responsible for the violation. The owner/operator submitting the NOI shall retain all contractor certifications for at least three years after a contractor has completed work at the site. Copies of all contractor certifications and a copy of Permit No. (*******) shall be retained on the site of the construction activity. The owner/operator of the construction project covered by Permit No. (*******) shall make all contractor certifications available upon request to DHEC.

CONTRACTOR'S CERTIFICATION

Certification as co-permittee with under the South Carolina NPDES General Permit for Storm Water Discharges from Construction Activities that are classified as "Associated with Industrial Activity" by EPA Regulation (Permit No. *******).

I certify under penalty of law that I understand the terms and conditions of the National Pollutant Discharge Elimination System (NPDES) permit that authorizes the storm water discharges associated with industrial activity from the construction project of the owner/operator identified as part of this certification.

M. B. KAHN CONSTRUCTION CO., INC.

Authorized Subcontractor's Signature

ATTACHMENT "D"

PROJECT:

DATE

ILLEGAL IMMIGRATION REFORM

The Contractor is committed to the following, and the Subcontractor certifies that it will comply with all applicable provisions of the South Carolina Illegal Immigration Reform Act (ACT).

The Subcontractor will require all employees to complete an I-9 form, confirming identity and employment eligibility, within three days of hire.

The Subcontractor will comply with all federal, state, and local employment verification laws.

If federal funds are involved in this project, the Subcontractor will participate in E-Verify, the Internet-based system operated by the federal government that electronically verifies employment eligibility.

The Subcontractor agrees to provide any documentation required to establish the applicability and compliance of these requirements to its Subsubcontractor, and agrees to include in any contracts with its Sub-subcontractors language requiring those Sub-subcontractors to also comply with these requirements.

M. B. KAHN CONSTRUCTION CO., INC.

Authorized Subcontractor's Signature



M. B. Kahn Construction Co., Inc.

P.O. BOX 1179 | COLUMBIA, SC 29202 | 803.736.2950

SUBCONTRACTOR APPLICATION FOR PAYMENT

				DATE:	
RE	EMIT TO:				
,	Vendor Id			MBK Job Id	
	dor Name it Address			Project Name Project Address	
For th	he Billing Pe	eriod	through	For d	Date
We. or I	. certify that t	he listed work is in place and the r	materials stored.	Enu	Date
CODE		CRIPTION OF WORK		CONTRACT AMOUNT	COMPLETED TO DATE
	тот	AL			
1.	Original Co	ntract Sum	1. \$		
2.	Net Chg by	Change Orders	2. \$		
3.	Contract Si	um to Date	3. \$		
4.	(Line 1 + 2) COMPLETE	D & STORED			
		pleted Work			
	(b) Mate	rials Stored			
	Total Co	mpleted & Stored to			
	Date (Line 4a + 4	1b)	4. \$		
5.	Retainage		5.\$		
6.	Total less F	-	6. \$		
7.	(Line 4 less Lir Less Previo	ne 5 Total) Pus Applications			

- 7. Less Previous Applications (Line 6 from prior Certificate)
- 8. CURRENT PAYMENT DUE

M. B. KAHN CONSTRUCTION CO., INC.

8. \$ _____

Authorized Subcontractor's Signature	3	Project Man	ager	
Notary Public	My Commission Expires:		Notarial Seal	
Signature Subscribed and sworn to me	e this day of	. 20 . A.D	_	

PARTIAL RELEASE OF LIEN AND GENERAL RELEASE

(Conditional Upon Payment)

Owner		Project Address	5
Contractor	M. B. KAHN CONSTRUCTION CO	O., INC.	
Releasing Party			
Releasing Party is a	□Subcontractor □Vendor	□ Vendor to the Subcontractor	\Box Sub-subcontractor to the Subcontractor

KNOW ALL MEN BY THESE PRESENTS, THAT WHEREAS, the Releasing Party, who is identified above, has furnished material, stored materials, equipment, supplies or labor or some or all of them in connection with the referenced Project and the work required by the prime contract between the Owner and the Contractor for the Project.

1. Certify and represent to Contractor and Owner that all persons, firms, associations, corporations or other entities who have furnished labor, materials, stored materials, equipment or supplies to, for, or on behalf of Releasing Party in connection with the Releasing Party's performance or obligations related to the Project have been paid in full as of Release Date including any and all applicable taxes, duties, license fees and royalties, except the following (none unless noted):

2. Release and waive any and all liens which Releasing Party, its affiliates, successors or assigns have or may have upon any portion of the Project or the land of Owner or the buildings thereon, for labor, materials, stored materials, supplies or equipment furnished by, for, or on behalf of Releasing Party.

3. Release and forever discharge Contractor, Surety, Owner, and their respective affiliates, successors and assigns, from any and all claims, demands and causes of action of any kind, including demands to or against any surety bond, which Releasing Party or its affiliates, successors or assigns have or may have in the future arising out of anything which has occurred or failed to occur as of Release Date in connection with the Project or labor, material, stored materials, equipment or supplies furnished by Releasing Party, except the following (none unless noted):

4. Agree to indemnify and hold harmless Contractor, Surety, Owner, and their respective affiliates, successors and assigns, from all loss, cost, damage or expense (including, without limitation, attorneys' fees) arising from any liens, claims or demands of any person or entity which has furnished labor, stored materials, equipment of supplies to, for, or on behalf of the Releasing Party in connection with the Releasing Party's performance or obligations related to the Project.

5. Certify and represent that the person signing on behalf of the Releasing Party has the authority to bind and obligate the Releasing Party hereto.

IN WITNESS WHEREOF, Releasing Party has caused this Final Release of Lien and General Release to be executed by its duly authorized owner, partner, agent or officer on the Release Date: the _____ day of _____ , 20_____ .

M. B. KAHN CONSTRUCTION CO., INC.

Name of Releasing Party

Authorized Signature & Title

Notary Public	My Commission Expires:			Notarial Seal
Signature				
Subscribed and sworn	to me this day of	, 20,	A.D.	

M. B. Kahn Construction Co., Inc.

Instructions for Completing the Certificate of Insurance

Subcontract – Article VII

- 1 -	The name of the "insured" must match EXACTLY as it appears on the Subcontract Agreement.
2	Workers Compensation Insurance must provide statutory coverage, and have Employers' Liability limits of not less than \$500,000 / \$500,000 / \$500,000.
3	Commercial General Liability must have a general aggregate of not less than \$2,000,000 per project, with not less than \$1,000,000 per occurrence.
6	Automobile Liability must give reference to "Any Auto" and have limits of liability of not less than \$1,000,000.
- 7 -	Excess Liability must have limits of liability of not less than \$1,000,000.
9	Cancellation : All insurance policies must be endorsed to provide thirty (30) days prior written notice to the Certificate holder in the event of cancellation, non-renewal or a reduction in the required coverage or limits.
10	Description of Operations/Locations must be stated EXACTLY as follows:
	Project Name, Project Number, and Project Location
	4 Certificate holder, Owner, and any other party required by contract are included as an additional insured on the general liability policy under ISO endorsement CG 2010 (ongoing operations) and CG 2037 (completed operations) and on the umbrella/excess policy. 5 Additional insured coverage is provided on a primary and non-contributory basis. 8 Waiver of subrogation is provided on all policies as per contract agreement. All insurance policies are endorsed to
	provide thirty (30) days prior written notice to the certificate holder in the event of cancellation, non-renewal or a reduction in the required coverage or limits.
12	

All copies must be legible, and must include the Agent's contact information. If you are unable to provide an acceptable Certificate of Liability Insurance, the subcontract agreement will be revoked. Please refer to Article VII of your subcontract agreement. In addition, the Subcontractor must provide renewals throughout the warranty period, and failure to do so will result in non-payment. Please return via fax or email to the above listed address.

ACORD... CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)

CE BE RE	IS CERTIFICATE IS ISSUED AS A MA RTIFICATE DOES NOT AFFIRMATIVE LOW. THIS CERTIFICATE OF INSUR PRESENTATIVE OR PRODUCER, AN PORTANT: If the certificate holder is	ANCI D TH an A	OR N E DO IE CE DDIT	EGATIVELY AMEND, EXT ES NOT CONSTITUTE A C ERTIFICATE HOLDER. IONAL INSURED, the polic	END OF ONTRA	R ALTER T ACT BETWI	HE COVERA EEN THE ISS	GE AFFORDED BY THE UING INSURER(S), AUT JBROGATION IS WAIVE	LDER. POLIC HORIZ D, sub	IES ED ject to
	terms and conditions of the policy, tificate holder in lieu of such endors							certificate does not con	fer rig	hts to the
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INSU	SAMPLE						nce Carrier	L C. C. C. MARKEN		XXXXX
۰. 	Subcontractor Name				INSURER	B: Insurar	nce Carrier			XXXXX
	Mailing Address				INSURER		nce Carrier			XXXXX
	City, State, Zip Code						nce Carrier			~~~~
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INSR LTR	TYPE OF INSURANCE	ADDL NSR	SUBR WVD	POLICY NUMBER	P(DLICY EFF 1M/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMIT	S	
A	GENERAL LIABILITY			Policy Number	E	ff Date	Exp Date	EACH OCCURRENCE	\$1,00	0,000
	X COMMERCIAL GENERAL LIABILITY							DAMAGE TO RENTED PREMISES (Ea occurrence)	\$100,	000
	CLAIMS-MADE X OCCUR							MED EXP (Any one person)	\$5,00	0
3								PERSONAL & ADV INJURY	\$1,00	0,000
								GENERAL AGGREGATE	\$2,00	0,000
	GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X JECT LOC							PRODUCTS - COMP/OP AGG	\$2,00 \$	0,000
в	AUTOMOBILE LIABILITY			Policy Number	E	ff Date	Exp Date	COMBINED SINGLE LIMIT (Ea accident)	^{\$} 1,00	0,000
	ALL OWNED AUTOS							BODILY INJURY (Per person)	\$	
6	SCHEDULED AUTOS				1			BODILY INJURY (Per accident)	\$	
	X HIRED-AUTOS							PROPERTY DAMAGE (Per accident)	.6	
	X NON-OWNED AUTOS								\$	
									\$	
С	UMBRELLA LIAB X OCCUR			Policy Number	F	ff Date	Exp Date	EACH OCCURRENCE	\$1,00	0.000
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_	X RETENTION \$								\$	
D	WORKERS COMPENSATION		1	Policy Number	F	ff Date	Exp Date	X WC STATU- TORY LIMITS ER		
-	AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE				Γ			E.L. EACH ACCIDENT	\$500,	000
2	(Mandatory In NH)	N/A						E.L. DISEASE - EA EMPLOYEE		10 V V
	If yes, describe under DESCRIPTION OF OPERATIONS below							E.L. DISEASE - POLICY LIMIT	\$500	
	DEGONE HON OF OPERATIONS BROW		1				1			
Pro cor	RIPTION OF OPERATIONS / LOCATIONS / VEHIC ject Name, Project Number and L tract are included as an additior Attached Descriptions)	oca	tion.	Certificate Holder, Ow	ner an	d any oth	er party rec	uired by 4 ement 8		
					04110-	LIATION		· · · · · · · · · · · · · · · · · · ·		
	M. B. Kahn Construction Co., Inc PO Box 1179					CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. 9				
	Columbia SC 29202-117	9			AUTHOR	ZED REPRES	ENTATIVE			
					11					

10

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DESCRIPTIONS (Continued from Page 1)

CG2010 (ongoing operations) and CG2037 (completed operations) and on the umbrella/excess policy. Additional Insured coverage is provided on a primary and non-contributory basis. Waiver of subrogation is provided on all policies as per contract agreement. All insurance policies are endorsed to provide thirty (30) g days prior written notice to the certificate holder in the event of cancellation, non-renewal or a reduction in the required coverage or limits.